



**Short summary of its operations and how long they have been operating in Portugal, including number of local employees.**

Mercer is a global consulting leader in talent, health, retirement, and investments. Mercer helps clients around the world advance the health, wealth, and performance of their most vital asset — their people. Mercer has more than 20,000 employees based in 42 countries while the firm operates in over 130 countries. Mercer is a wholly owned subsidiary of Marsh & McLennan Companies (NYSE: MMC), a global team of professional services companies offering clients advice and solutions in the areas of risk, strategy and human capital. Mercer is established in Portugal since 1993. It has two offices (Lisbon and Porto). Additionally to the consulting business, Mercer Portugal has two centers of excellence working in actuarial valuations and administration work for the Retirement line of business and doing performance monitoring for the Investments line of business. In total Mercer Portugal's headcount is more than 200 employees.

**Q: Tell us about your company's involvement in social responsibility and how your company and/or the community has benefited.**

Mercer corporate social responsibility program aims to help people and communities at risk through a wide range of initiatives from education and training to housing refurbishment. We select nonprofit partners, develop strategic fundraising campaigns and promote employee's volunteering initiatives.

Throughout Mercer, employees are rolling up their sleeves, pitching in, touching lives and making a difference through both independent and Company-sponsored events.

To support these programs, Mercer offers a paid day to all employees for charity initiatives.

Some recent initiatives:

- **Rebuild Pontével**

Mercer Portugal helped rebuilding some public buildings as well as a deprived family house at Pontével- Cartaxo this year. Additionally, training sessions to unemployed people to help them improve their technics in job interviews and designing their CVs were delivered by our HR colleagues.

150 volunteers.

Ver video: <https://vimeo.com/101505929>

- **Mercer Run 4 People**

Mercer Portugal organizes the Mercer Run 4 People race. Almost 1000 colleagues, clients, family and friends all got together to participate in either a 10K run or a 4K walk.

For each registration, Mercer Portugal donated €1 to a local children's charity association, Ajuda de Berço.

Ver video: <http://vimeo.com/68123282>

- **Community dinner**

Mercer Portugal held a community dinner to homeless and deprived people. The 50 volunteers served the dinner and coordinated all the related logistic (organizing food, preparing room and cleaning).

- **Ronald McDonald house**

Mercer Portugal helped rebuild the Ronald McDonald house of D. Estefânia Hospital. 25 volunteers.

**Q: What do you hope your team will gain through their participation as mentors in Connect to Success' Corporate Mentoring Program?**

Mentors from Mercer Portugal will enrich their professional and personal experience by participating in Connect to Success program. This initiative will allow them to share their own experiences as well as our intellectual capital in areas such as HR management and Talent development. Our Mentors will learn from other mentors and mentees. This is mutually beneficial for everyone. It is a unique opportunity to participate in a high quality International Mentoring Program with proven results and excellent track record. Last, but not least Connect to Success will allow Mercer Portugal Mentors to develop their social network.

**Q: What do you hope the mentee(s) selected by your company to participate in the program will achieve at the conclusion of his/her/their participation?**

We hope that the participation in the Program will help our Mentees to achieve their goals, meet their expectations and acquire new competences. We believe that Mentees from Mercer Portugal will get better skills and tools to succeed in their professional lives at the conclusion of their participation in this Program. . They will evolve as professionals and will serve (even) better our clients.